

Innovative Medical Practices, LLC brings exceptional knowledge to you and your staff.

Physicians and practice staff alike will benefit from our experience.

- What key elements should be included in a medical record?
- How do you translate medical decision making into the requirements for documentation?
- Do you know the difference between the '95 and '97 guidelines and which you should be using?
- Are you limited by your specialty for exam requirements?
- What do you do when you are involved in an OIG audit?
- Are you up-to-date with recent changes in federal regulations and guidelines?
- How do you remain in compliance with OSHA regulations?
- What is your response to payment retractions?
- Does your practice management and EMR system capture all required data for successful claims submission?
- What are the key components of an EMR system to consider?



Innovative
Medical
Practices, LLC



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A partner to your practice

Coding, Compliance
and Practice Operations





Innovative Medical Practices, LLC offers a wide range of services for small to mid-sized practices across all medical specialties.

Lynn L Pascoe, CPC, CCP is the President and Founder of Innovative Medical Practices, LLC.

With over 30 years experience in healthcare, Lynn offers your medical practice the tools and resources to ensure compliance with federal and state regulations.

Throughout her professional career, Lynn has trained physicians, administrators and billing staff and has engaged practicing physicians in a continual dialogue on coding requirements, documentation, EOB and fee analysis, and compliance issues, pre- and post-HIPAA. In addition, Lynn performed practice assessments, created the forms necessary for charge capture, developed policy and procedure manuals for each level of billing staff, performed systems assessment, and managed systems implementation.

Nationally, Lynn is called upon to evaluate operations, perform chart reviews, train staff on billing and reimbursement issues, and present compliance issues to physicians and administrators across specialties in 'lay' terms. Locally, Lynn is a member of the faculty of Community College of Baltimore County (CCBC), where she teaches intermediate and advanced classes in ICD-9-CM and CPT/HCPCS coding and compliance. She is also a member of Maryland MGMA (Medical Group Management Association) and the Charm City Chapter of AAPC (American Academy of Professional Coders).

Lynn received her certification as a Professional Coder from both AAPC and PHIA (Professional Healthcare Institute of America). Recently, she attained the designation of certified instructor by the AAPC and now offers a Professional Medical Coding Course for individuals seeking their coding certification.

Each service can be customized to meet your specific practice needs.

CODING

- Medicare coding and billing audits
- Annual independent external reviews
- Inpatient and outpatient chart reviews
- Evaluation & Management Coding documentation review
- New physician training for coding and documentation accuracy

COMPLIANCE

- Medicare Risk Assessment
- OSHA compliance
- Internal compliance program
- HIPAA Compliance including Privacy and Security Rules

PRACTICE OPERATIONS

- Strategic business planning
- Staff training and development
- Benchmark key financial indicators
- Billing Office and Operational Assessments

THE RESULTS OF OUR SERVICE

- minimized risk
- increased efficiencies
- reduced operating costs
- increased practice revenue
- enhanced patient satisfaction